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## < Meet The 2025 Most Influential Leaders

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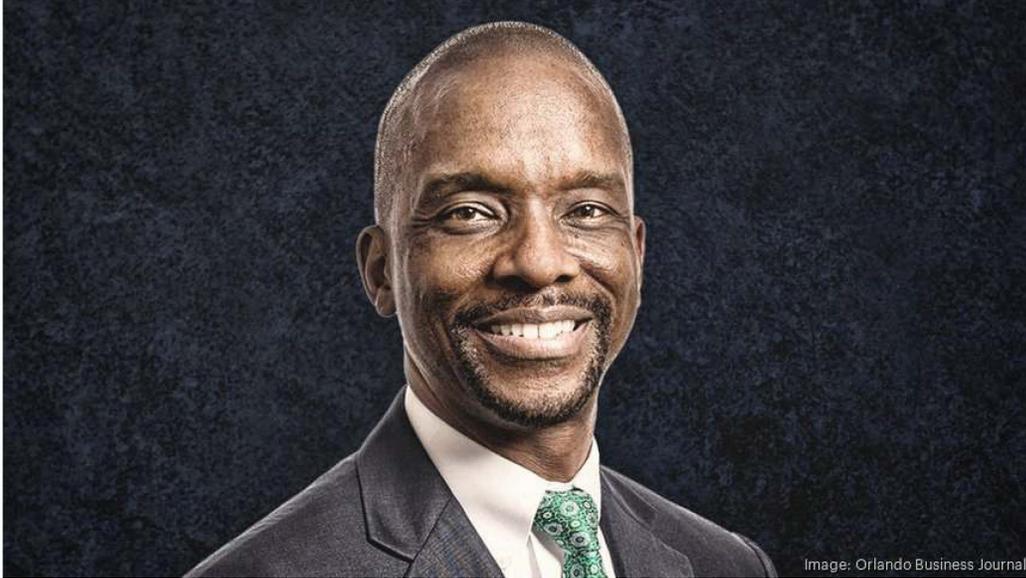
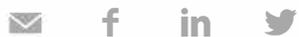


IMAGE CREDIT: CATIE PETERSON/ACBJ; HANDOUT; GETTY IMAGES

## John R. Gill

president and CEO, Quest Inc.



### **What is your leadership style?**

It encompasses actively listening to our staff, engaging front-line staff members as much as possible to understand what is happening in the operation, delegating authority to match the responsibility given, and understanding that the team I get to lead, has given me permission to lead them.

### **What was your company's biggest accomplishment in the past year?**

The construction of the new Quest Kids Academy on East Colonial Drive. This campus will provide a state-of-the-art building coupled

with a high quality, high touch learning and engagement environment for children with autism spectrum disorder.

**How have you used your influence to help improve the region?**

I have used my influence to help individuals with developmental disabilities experience a full life while highlighting the fact that individuals are not different from “typical” individuals. The individuals served by Quest, Inc., have different challenges and experiences, but want to experience a full life, just as everyone does.

**What changes has your company made this year to keep your employees happy?**

Quest has instituted a tuition reimbursement program and a student loan repayment assistance program to support and enhance learning and enrichment opportunities for our staff.

**What is one thing you would have done differently in your career?**

I would have been more discerning of certain opportunities that came my way.

**Who is a leader that inspired you, and why?**

John Lord is low key in demeanor, but effective in his approach as he influenced and impacted the community in positive ways. He believes in personal relationships and their importance in creating and supporting community action and involvement. John is also a person of faith. That faith has informed his interactions with people and his commitment to causes of equality and fairness for all in the business arena, civic organizations, and the community at large.

**What is your advice to future influential leaders?**

Strive to maintain your humanity, devote quality time to your family and those that you love, realize that failure is part of achievement, and have a focus on a higher power to maintain your humility.

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